

CALGARY BUFFALO HOCKEY ASSOCIATION



P.O. BOX 43043, D.V.P.O., CALGARY, ALBERTA T2J 7A7

DRUGS, ALCOHOL AND TOBACCO PRODUCTS

The use of illegal drugs, alcohol and controlled substances, including all tobacco products, chewing tobacco, electronic cigarettes and non-prescribed pharmaceuticals is prohibited at all CBHA sanctioned games, practices and CBHA team sanctioned events.

CBHA Players who are proven to be engaging in the described activities will face the following:

- First penalty includes up to a two game suspension. During the suspension period, the player is
 required to attend team activities, including games, practices, team building and dry land. The
 player may be required to attend an assessment and addiction counseling session as approved
 by the CBHA. Confirmation of attendance is mandatory.
- Second penalty includes a minimum of 3 games and up to an 8 game suspension. During the
 suspension period, the player is required to attend team activities, including games, practices,
 team building and dry land. The player will be required to attend an assessment and addiction
 counseling session as approved by the CBHA. Confirmation of attendance is mandatory.
- Third infraction of the player conduct policy will be an immediate indefinite suspension to be reviewed by the Discipline committee and the President of the CBHA to render an appropriate course of action.

All decisions regarding discipline shall be at the discretion of the Discipline committee whose decision will be final.