



CALGARY BUFFALO HOCKEY ASSOCIATION

P.O. BOX 43043, D.V.P.O., CALGARY, ALBERTA T2J 7A7



DISCIPLINARY POLICY:

It is the CBHA's intention that each matter will be dealt with in an objective, fair and consistent manner with appropriate repercussions for the severity of the actions. Below is a list of the parties that can take disciplinary action, the range of disciplinary action possible and the procedure:

TEAM INITIATED DISCIPLINE

- The Coaching staff (includes the team Director) of each CBHA team can take disciplinary action for various reasons. They may suspend a player from practices or games for not adhering to the team rules as written and outlined at the beginning of the season and distributed by the coach to his parents/players. Team discipline will remain internal for all incidents up to and including a two game suspension imposed by the team.

INVOLVES DRUG AND ALCOHOL POLICY

- If a CBHA member has violated the CBHA Drug and Alcohol policy the assigned CBHA director for the involved team is responsible for contacting the Chair of the CBHA Discipline Committee within 48 hrs of the incident or within 24 hours of returning CBHA function (team activity, tournament etc) The CBHA Discipline Committee will assess and issue all discipline related to violations of the Drug and Alcohol policy.

INITIATED BY CBHA DISCIPLINE COMMITTEE

- The Discipline Committee shall be comprised of at least 3 CBHA Directors and include one person who shall be the chair of the Committee. The Discipline Committee may issue disciplinary action. Any discipline issued directly by the Discipline Committee will be documented by The Discipline Committee and may:
 1. Deal with any violations of the Association's Code of Conduct and any other violations of the Associations "By-laws, Policies and Code of Conduct";
 2. Issue a warning, which may include appropriate conditions;
 - Immediately suspend or ratify any suspension of any player, coach, manager, team official, or member from a team and / or the team's functions for a specified period of time;
 - Immediately ban or ratify any ban imposed on any player, coach, manager, team official, or member from a team and / or the team's functions for a specified period of time;
 - Immediately suspend or expel any player, coach, manager, team official, or member from the Association for a specified period of time;
 - Impose such other sanction as the Discipline Committee reasonably determines.

APPEALS

- The affected CBHA member can appeal discipline they receive. Their appeal will only be considered if the following criteria is met:
 1. Appeals shall be in writing and contain a concise statement identifying the grounds for appeal and the facts in support of such appeal.
 2. Appeals shall be filed to the CBHA President within 48 hours of receipt of the decision in the matter being appealed.
- The President shall notify (in writing) all parties involved in the infraction or matter to be reviewed. Notification will include relative policies and procedures, bylaws etc as well as the time and place of the hearing. A decision on the appeal shall not take place sooner than 48 hours from the notification unless all parties agree to waive the 48hour notice.
- Automatic suspensions imposed by the rules of Hockey Canada, Hockey Alberta, or Hockey Calgary shall take effect in accordance with such rules without the requirement of any ruling by the Discipline Committee. This decision will be final. The only avenue of appeal is through Elite Council and or the appropriate governing body. The CBHA Discipline Committee can also review the suspension issued by the governing league and apply additional discipline if the CBHA Code of Conduct has been breached.
- In accordance with Hockey Alberta, any member pending legal action against CBHA shall be suspended (player or players and parents) until such action is over/completed.